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## Help Us Grow... Get a Friend to Join!

### FOR NEW MEMBERS ONLY

Do not use this form to renew your membership

Please mark your **NEW** membership choice below:

- Regular Membership - \$100 Annually
- Life Membership - \$1,000 Single Gift
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### James R. "Dick" Graves

The 100 Club family lost one of our dearest members when James R. "Dick" Graves, 76, died suddenly, on August 18, while on a cruise in the Baltic Sea with his wife Betty Ann. Dick joined the Club's Board of Directors in 1975 and served on numerous 100 Club Board Committees including a 4 year term on the Executive Committee. Dick rarely missed a Board meeting during his tenure with the Club. He loved to entertain his 100 Club friends several times a year at his ranch in Bureson County. Dick Graves provided invaluable leadership and insight in helping The 100 Club to become one of Houston's outstanding non-profit organizations. He will be sorely missed by the Board, Staff and members of the Club.



### Jeff Swankowski

100 Club Director Jeff Swankowski informed the Club on June 11th that he was resigning from the Board of Directors for personal reasons to be able to spend more time with his wife and family. Jeff was the Secretary/Treasurer of the Club at the time of his resignation. He joined the Board in February of 2001 and served as Chairman of the Benefits, Finance and Long Range Planning Committee during his tenure. We wish Jeff the very best along with our prayers and support for the entire Swankowski family.



### "In Their Own Words"

by Jena Lee Kincaid, daughter of Sgt. Kent D. Kincaid

5/24/08

Dear Mr. Hartley:

First of all I just want to tell you how grateful I am of everything you and The 100 Club has done to help me through college. I am very thankful for everything.

College has been going great! I am majoring in Special Education at the University of Texas. I am really enjoying it and am looking forward to getting experience in a classroom. I have kept up with my grades, ending this semester with a 4.0 and an overall grade point average of a 3.6. I play volleyball for the club team and we got third place at nationals this year. It was very exciting and a great experience! I am also a referee for the intramural volleyball games through RecSports.

Austin has had so much to offer me. There are so many opportunities to get involved in different things. Besides keeping up with classes and playing club volleyball, I stay busy training for the Austin AT&T Marathon every year. I have ran it the past two years and will continue to run each year. It has been a great experience each time and I really enjoy it. Another exciting opportunity was being able to spend time working as an extra on the television show Friday Night Lights. I got to work as an extra in a lot of different scenes and gained a sense of how everything works on the set of a television show. The show has been off air since the writer's strike, so I have not had a chance to work with them since fall of 2007, but there is talk that it will be starting up again.

I am looking forward to another year of college. Being at the University of Texas has been such an exciting experience. Thanks again for all of your help!

Sincerely,  
Jena Lee Kincaid



Kent D. Kincaid  
May 22, 1998

*Sergeant Kent D. Kincaid and his wife were riding in their family vehicle when something struck their windshield. Believing it was thrown from a truck occupied by several teenagers, Sergeant Kincaid stopped them and approached unarmed, identifying himself as a police officer. Anthony Hayes shot Sgt. Kincaid while discussing the incident. It was later determined that Hayes had shot Sgt. Kincaid's windshield in an attempt to stop and rob him. Anthony Hayes was convicted of Capital Murder and was sentenced to death by lethal injection.*

### Two Recent, Lost Heroes

On Tuesday, April 29, 2008, Texas Department of Public Safety Trooper James Scott Burns, 39, was shot to death after stopping a high speed chase suspect near Marshall in East Texas. Trooper Burns was a five year veteran of DPS and is survived by his wife Michaela and a five-month-old baby girl.



Houston Police Officer Gary Gryder, was killed in the line of duty on Sunday, June 29, 2008 when a car slammed into a marked police car and hit him while he was on duty and working traffic control in West Houston. Officer Gryder is survived by his wife Debra, a son Austin (13), and a grown step-daughter Jennifer.



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## Recent Check Presentations



Check presentation from Back the Badge Motorcycle Ride event on June 1, 2008, for \$13,512.68. (L-R) Sgt. Dwayne Finley - Montgomery County Sheriff's Office; Rick Hartley - Executive Director of The 100 Club and Bryan Miller - Event Coordinator.



Check presentation of \$6,500 from Texas Association of First Responders to the Executive Director of The 100 Club, Rick Hartley. (L-R) Joe Matthews, President; Dennis Williams, Director - Retired FBI; Rick Hartley; Steve Turner, Director - HPD Officer, Tony Nelson, Director - HCSO Deputy; Chen "Buddy" Yen, Director - Ponderosa Volunteer Fire Dept.



\$5,000 check being presented to The 100 Club by the Cy-Fair Houston Chamber of Commerce "Salute To Law Enforcement" event. Left to right: April Jones, CyFair Federal Credit Union; Chief Alan Bragg, Spring ISD Police Department and event chairman; Rick Hartley, Executive Director of The 100 Club, and Tod Doughty, representing Sprint - the 2008 corporate sponsor of the annual event. Visit: [www.SaluteToLawEnforcement.org](http://www.SaluteToLawEnforcement.org)



## President's Corner: A Few Words From Tom Pizzo

One of the benefits of being a 100 Club member is the opportunity to help dependents of law enforcement officers and firefighters killed in the line of duty. To date, 100 Club members have contributed almost \$10,000,000 to our Survivors Fund which has helped 123 families. This fund was created a number of years ago and every penny that goes into it is available to provide our financial support to those deserving Survivors.

The process begins by The Club sending you information that we have lost a Hero and asks that members make a donation to the Survivors Fund. This notice is not to be confused with a membership renewal notice. It is simply a way for you to personally help during this critical time of need.

The amount you give is left to your discretion. Many members give \$100 as a way of reflecting the 100 portion of our Club's name while others vary their gift according to their ability to give. You may be surprised to know that only 10 to 12% of our 28,000 members give to the Survivors Fund.

I hope you will seriously consider joining them and support our efforts to help these dependents when one of our Heroes is killed in the line of duty. Your Board of Directors has approved the creation of a Survivors Fund Donor decal that can be displayed with pride when you give to the Survivors Fund. All donations are tax de-

ductible.

The Club's annual revenue from memberships provides life protecting equipment for law enforcement agencies, scholarships for law enforcement officers to receive fully funded degrees in Criminal Justice at both the Bachelor's and Master's levels and to continue our 55 year tradition of annually honoring law enforcement officers and firefighters at our Heroes Awards banquet.

That revenue also provides the administrative funding for our office which supports our 28,000 members. Ten million five hundred thousand of those dollars has provided life protecting equipment to law enforcement agencies. Four hundred and sixty six officers have graduated from college as the result of our scholarship program and were funded by membership revenue of \$4,600,000.

To date, The 100 Club's members have provided over \$28,900,000 in support of all of our programs.

Thank you for being a member and showing your support of the thousands of law enforcement officers and firefighters in our area.

Thomas E. "Tom" Pizzo  
President



## The 100 Club Featured in Recent DPS Newsletter "Chaparral"

In May of 2006 The 100 Club Board of Directors unanimously voted to extend line of duty death benefits to the dependents of DPS, Texas Park & Wildlife & Texas Alcoholic Beverage Commission sworn personnel along with TDCJ Institutional personnel who are killed in the line of duty anywhere in the State of Texas. Tragically on that same day, DPS Trooper Eduardo Chavez died in the line of duty while responding to assist his brother (also a DPS Trooper) who was holding several narcotics suspects at gunpoint, near McAllen in the Valley. The Texas Department of Public Safety Newsletter "Chaparral" printed the article to the right about The 100 Club's support of line of duty deaths for these four state agencies.

Permission to reprint the article granted by Texas DPS Public Information Office - Tele Mange, Chief



Produced by DPS Public Information, (512) 424-2080

July 2008

### 100 Club of Houston supports families of DPS officers and other state law enforcement officers killed in the line of duty

The 100 Club, a 55 year old Houston based non-profit organization provides financial support to the dependants of peace officers and firefighters killed in the line of duty in an eighteen county region surrounding Houston.

In 2006, the Club's Board of Directors expanded their line of duty death coverage to include commissioned DPS, Texas Parks & Wildlife, TABC and TDCJ Institutional personnel killed in the line of duty anywhere in the State of Texas.

Sadly, since the expansion of The 100 Club program, the

27,400- member support organization has helped the following families whose loved ones were killed in the line of duty:

Tr. Eduardo Chavez, HP McAllen: May 2, 2006

Tr. Todd Holmes, HP Gilmer: March 14, 2007

Game Warden Justin Hurst, El Campo: March 17, 2007

TDCJ Officer Susan Canfield, Huntsville: Sept. 29, 2007

Tr. James Scott Burns, HP Linden: April 29, 2008

The 100 Club's Executive Director Rick Hartley says that "The 100 Club provides a \$10,000 gift to

the surviving spouse of the slain officer usually within 24 to 48 hours of the tragedy."

When the time is right, Club officials revisit the family and make an assessment of the family's needs. The 100 Club's goal is to eliminate, within reason, the family's debt. Examples of the support from the 100 Club includes paying off mortgages, vehicle debt, credit card debt and other needs identified during the visit. Also included is funding to provide for the college education of surviving children.

To date, The 100 Club of Houston has provided more than \$12 million in assistance to the families of peace officers and firefighters killed in the line of duty. Additionally, the Club has provided law enforcement, in the 18 county primary coverage area with an additional \$14.5 million in scholarships and life-protecting equipment.

## Needville Police/ISD Police Receive Radios and Bulletproof Vests

The 100 Club awarded the Needville Police and the Needville ISD Police funds for purchasing needed equipment.

Officials with The 100 Club, Executive Director Rick Hartley and The 100 Club Board President Tom Pizzo, made a formal presentation to both departments last Thursday.

The Needville Police Department received five hand-held and five in-car radios with a total value of \$39,076 while the Needville ISD Police Department received two bulletproof vests, two hand-held and two car radios valued at nearly \$18,000.

Both the Needville and Needville ISD departments contacted The 100 Club with a need for this equipment. It went before a committee, which recommended the funding to The 100 Club Board of Directors, who then approved the donation.

"There are three things The 100 Club does," Mr. Hartley said. "Most familiar to most people is we help families of police officers and firefighters killed in the line of duty. Primarily we do so with financial help."

The 100 Club aided the family of Needville ISD Police Chief Ernie Mendoza, who was killed in a wreck with a drunk driver last year.

The organization also gives scholarships to those interested in pursuing or are pursuing a career in law enforcement; and they also fund life-protecting equipment to law enforcement.

Mr. Hartley said that government entities should budget funds for such things as radios or bulletproof vests.

"We feel this is basic-issue equipment," Hartley said. "In this day and time, we don't think that officers can do their job without a vest or a radio."

The 100 Club has provided \$10 million in an 18-county region in support of officers and firefighters. It is funded by members, who give \$100 per year to support the work of the organization. The 100 Club has almost 28,000 members right now.

Those interested in joining can call 713-952-0100 local, 1-877-955-0100 toll free or visit their website at [www.the100club.org](http://www.the100club.org).



100 Club President Tom Pizzo, 100 Club Director Ted Lyons and 100 Club Executive Director Rick Hartley with scholarship recipients from Sam Houston State University College of Criminal Justice in April 2008.



Photo courtesy Anthony Maenza

THE 100 CLUB made a formal presentation of equipment to the Needville Police Department and the Needville ISD Police Department last week. The Needville Police received five hand-held radios and five for police vehicles valued at \$39,076 while the Needville ISD department received two bulletproof vests, two hand held and two car radios valued at nearly \$18,000. On hand for the presentation were, from left, Needville Police officer Jason Smith, The 100 Club Executive Director Rick Hartley, Needville Police chief Michael Dickerson, Needville ISD Police chief Joseph Wappel, 100 Club Board President Tom Pizzo and Needville ISD officer Christopher Richter.

## Workplace Giving Programs

Many companies offer programs to encourage their employees to donate to charitable organizations and in return the company will match their employees' donations. We encourage you to check with your Human Resources Department to find out if your employer will consider matching your 100 Club donation. You can view our web page at [www.the100club.org/workplace.htm](http://www.the100club.org/workplace.htm).

## The 100 Club Member Reminder

You can renew your membership, order replacement decals, read the latest news about The Club, read about the history of The Club, our Mission Statement or check out the FAQs, all on our web site.

Visit us online at: [www.the100club.org](http://www.the100club.org).

## 100 Club Upcoming Events

### Annual Meeting

Wednesday, January 14, 2009

### Heroes Awards Banquet

May 2009

55th Annual Heroes Awards Banquet honoring outstanding Law Enforcement and Firefighters in our coverage area.